

Northeast Georgia Council



Boy Scouts of America Summer Camp Staff Application Information about Employment



Please read this section completely before proceeding.

- Nestled in the foothills of the Appalachian Mountains of northeast Georgia is Camp Rainey Mountain and situated on Lake Sidney Lanier is Scoutland. The camps operate year round but during the summer season host over 5,000 participants in High Adventure and camping programs, as well as, training conferences for Scouters and their families.
- Applicants are considered without regard to race, color, religion, sex, national origin, age (if over 18, or 21 for certain positions), marital status, veteran status, or the presence of a disability that is unrelated to your ability to perform the job requested.
- The minimum age requirement is 15. BSA standards require a minimum age of 21 for some positions. A Counselor In Training, CIT, must be ages 14 or 15.
- Applicants must be registered members of the Boy Scouts of America or agree to become registered before employment begins. The principles of the Scout Oath and Law must be practiced as a way of life.
- The staff is expected to set an example of excellence in Scouting, which includes the proper wearing of the uniform, and adhere to the Council's standards of personal appearance. Extreme hairstyles, unkempt facial hair, or inappropriate jewelry (in the opinion of the camp management) are not allowed.
- Salary is based on position responsibility with consideration given to the individual's experience.
- Review the list of jobs in the various departments, indicate three preferences, and **complete the entire application**. Applications with a variety of departmental choices have a better chance at placement than those with only one choice.
- Every applicant who is offered a job will be required to complete the Employment Eligibility Verification (I-9) form, as well as, the Employee Withholding Allowance Certificate (Federal W-4 and State G-4) forms.
- Return your application to the Council (at the address below) early. Opportunities for summer employment in key staff positions are best among those who apply prior to January 1st, however, applications will continue to be accepted after that time. You will be notified when a decision is reached.

Northeast Georgia Council, BSA, Program Department, P.O. Box 399, Jefferson, GA 30549

www.nega-bsa.org

1 800 699-8806 or 706 693-2446

fax706 693-4849

Applicant's Name _____

Choices of Employment

Use this page to give us a better understanding of your interests and experience. **Check or highlight any job or skill you have earned or in which you have experience. Attach a copy of any certifications.** First time staff members should be aware that there are many jobs for which the camps receive a large number of applications. Indicating a variety of choices of employment may increase your chances for selection.

Aquatics

- Canoeing MB
- Lifesaving MB
- Motorboat MB
- Rowing MB
- Small Boat Sailing
- Swimming MB
- BSA Lifeguard
- CPR Training _____ (date)
- CPR Instructor _____ (date)
- National Camp School (Aquatics)
- Red Cross Basic Rescue & Water Safety
- Water Safety Instructor

Shooting Sports

- Archery MB
- Rifle MB
- Shotgun MB
- National Camp School (Shooting)
- NRA Hunter Safety Course
- Other _____

Life Skills

- Emergency Prep MB
- First Aid MB
- Fire Safety MB
- Golf MB

Maintenance

- Electrical Experience
- Plumbing Experience
- Carpentry Experience
- Other _____

Nature

- Astronomy MB
- Bird Study MB
- Environmental Science MB
- Fish and Wildlife Manage MB
- Fishing MB
- Fly Fishing MB
- Forestry MB
- Mammal Study MB
- Nature MB
- Reptile Amphibian Study MB
- Soil and Water Conservation MB
- Weather MB
- National Camp School (Ecology)
- WT Hornaday Award

Trading Post

- Salesmanship MB
- Retail Sales Experience
- Stocking

Program

- Campfires
- Leading Games
- Leading Songs

Vehicle Operation

- Current Drivers License
- Current CDL
- Automatic Shift Experience
- Manual Shift Operation
- Tractor Operation

Food Service

Job and number of people served

Handicraft

- Art MB
- Basketry MB
- Cinematography MB
- Fingerprinting MB
- Leatherwork MB
- Metalwork MB
- Music MB
- Photography MB
- Woodcarving MB

Scout Skills

- Camping MB
- Cooking MB
- Orienteering MB
- Pioneering MB
- Space Exploration MB
- Wilderness Survival MB
- National camp school (Scout craft)

Cultural Studies

- American Heritage MB
- Cit in the Nation MB
- Cit in the World MB
- Communications MB
- Indian Lore MB
- Personal Fitness MB

Medical

- Advanced First Aid
- CPR Training
- Medical Student
- Paramedic
- Nursing- _____ Student
- RN _____ LPN _____ EMT _____
- Other _____

Technological Studies

- Animal Science MB
- Chemistry MB
- Composite Materials MB
- Energy MB
- Engineering MB
- Electricity MB

Electronics MB

- Nuclear Science MB
- Radio MB
- Railroading MB

High Adventure

- Climbing MB
- Motorboating MB
- White Water MB
- Water Skiing MB
- Boardsailing
- Kayaking
- Gold Rush experience
- Long Distance Hiking (Trek)
- COPE Instructor
- High Adventure Expedition

Applicant's Name _____

SCOUTING EXPERIENCE

Past Staff Positions _____ Location _____ Years(s) _____

Currently Registered As _____ Unit # _____ Council/Organization _____

Youth Organization Experience or Position _____

Number Years Scouting Tenure Cub Scout _____ Boy Scout _____ Adult Scouter _____

Offices Held _____

Webelos _____ Den Chief _____ BSA Rank: _____ Other Achievements: _____

Order of the Arrow: O, B, V Lodge or Chapter office? _____

Have You Ever Served on a Camp Staff? _____ When/Where? _____

Position(s) _____

Describe Leadership Experience _____

Describe Training Completed NYLT ____ CIT ____ (year-____) Boy Scout Leader Training _____ Wood
Badge _____

National Camping School Certificate ____ Subject _____ Year _____

List Current Certifications and Dates (First Aid, CPR, EMT, NRA, etc.) _____

Hobbies, skills, and special interests (music, story telling, song leading, etc.) _____

Favorite Merit Badge or Scouting experience _____

Applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status or the presence of a health problem or handicap that is unrelated to the person’s ability to perform the job assigned.

BOY SCOUT DECLARATION OF RELIGIOUS PRINCIPLE:

The Boy Scouts of America maintains that no member can grow into the best kind of citizen with out recognizing his obligation to God and, therefore acknowledges the religious element in the training of the member, but it is absolutely nonsectarian in its attitude toward the religious training, It’s policy that the organization or institution with which the member is connected shall give definite attention to his religious life. Only persons willing to agree with this declaration of principle and the Bylaws of the Boy Scouts of America shall be entitled to certificates of leadership.

Do you agree with the Declaration of Principle? YES _____ NO _____

EDUCATIONAL BACKGROUND

	Name & Location	Number of Years Attended	Major	Degree/Graduation Date
High School	_____			
College	_____			
Other	_____			
Scholastic Honors	_____			
Sports	_____			
Extra curricular Activities	_____			
Offices Held	_____			
Languages Spoken Other Than English	_____			
Final Grade Point Average	_____			

Applicant’s Name _____

NORTHEAST GEORGIA COUNCIL SUMMER CAMP STAFF APPLICANT REFERENCE

_____ is applying for a summer position at Camp Rainey Mountain or Scoutland, where more than 130 staff members are employed each summer. The staff is responsible for hosting over 5,000 Scouts and Scouters each summer. The success of the Northeast Georgia summer camp program depends upon its staff. Mature, competent, top-flight people are required to fulfill this important responsibility.

We would greatly appreciate your frank evaluation of this applicant. Please complete this form at your earliest convenience and return to: **Northeast Georgia Council, BSA, Program Department – Camp Staff, P.O. Box 399, Jefferson, GA 30549**

How well do you know this applicant?

_____ Very well _____ rather well _____ Casually _____ Do not know this person

Please circle the phrase that best describes the applicant's behavior. Your comments are also of the utmost importance.

APPEARANCE:	flawless	well-groomed	generally neat	slovenly
DEPENDABILITY:	exceptional	usually dependable	requires supervision	irresponsible
INITIATIVE:	resourceful, Self-motivated	industrious	has necessary drive	indifferent
PERSONALITY:	bland	pleasing	outgoing	magnetic
COOPERATION:	inspires confidence	cooperates willingly	usually cooperative	obstructionist
LEADERSHIP:	inspirational	able to take charge	good team member	incapable of leading
ATTITUDE:	always-enthusiastic	positive	generally acceptable	negative
COMMON SENSE:	lacking	needs experience	usually sound	always uses sound judgement
ORAL EXPRESSION:	eloquent	fluent, excellent	satisfactory	limited
INTEGRITY:	always trust-worthy	generally reliable	sometimes lacking	can't be trusted

What in your estimation is this person's greatest ability?

What in your estimation, can this person improve upon?

Recommendation: _____ Highly recommend employment
 _____ Recommend employment
 _____ Do not recommend employment

Please put any additional comments on the reverse side.

Print Name _____ Signed _____

Date _____ Position _____



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www.nega-bsa.org 1 800-699-8806 or 706 693-2446 Fax 706 693-4849

Applicant's Name _____